

**Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2010 %	100	51.86	48.14	5.17	4.79	38.33	34.03	5.49	6.53	1.97	1.93	0.07	0.07	0.55	0.53	0.26	0.28
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL WORKFORCE</b>																	
Total Workforce: Prior FY #	1504	608	896	31	41	425	442	81	325	64	76	1	2	3	4	3	6
Total Workforce: Prior FY %	100	40.43	59.57	2.06	2.73	28.26	29.39	5.39	21.61	4.26	5.05	0.07	0.13	0.20	0.27	0.20	0.40
Total Workforce: Current FY #	1505	615	890	31	50	434	430	79	323	64	77	1	1	2	4	4	5
Total Workforce: Current FY %	100	40.86	59.14	2.06	3.32	28.84	28.57	5.25	21.46	4.25	5.12	0.07	0.07	0.13	0.27	0.27	0.33
Total Workforce: Difference #	1	7	-6	0	9	9	-12	-2	-2	0	1	0	-1	-1	0	1	-1
Total Workforce: Ratio Change %	0.00	0.43	-0.43	0.00	0.59	0.58	-0.82	-0.14	-0.15	-0.01	0.07	0.00	-0.06	-0.07	0.00	0.07	-0.07
Total Workforce: Net Change %	0.07	1.15	-0.67	0.00	21.95	2.12	-2.71	-2.47	-0.62	0.00	1.32	0.00	-50.00	-33.33	0.00	33.33	-16.67
<b>EMPLOYEE GAINS</b>																	
Total Workforce: New Hires #	205	93	112	4	14	65	52	12	33	11	12	0	0	0	1	1	0
Total Workforce: New Hires %	100	45.37	54.63	1.95	6.83	31.71	25.37	5.85	16.10	5.37	5.85	0.00	0.00	0.00	0.49	0.49	0.00
<b>EMPLOYEE LOSSES</b>																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	27	13	14	1	1	10	9	1	3	1	1	0	0	0	0	0	0
Total Workforce: Resignation %	100	48.15	51.85	3.70	3.70	37.04	33.33	3.70	11.11	3.70	3.70	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	40	10	30	0	2	8	16	1	9	0	1	0	1	1	0	0	1
Total Workforce: Retirement %	100	25.00	75.00	0.00	5.00	20.00	40.00	2.50	22.50	0.00	2.50	0.00	2.50	2.50	0.00	0.00	2.50
Total Workforce: Other Separations #	132	57	75	5	2	35	41	9	22	7	9	0	0	0	1	1	0
Total Workforce: Other Separations %	100	43.18	56.82	3.79	1.52	26.52	31.06	6.82	16.67	5.30	6.82	0.00	0.00	0.00	0.76	0.76	0.00
Total Workforce: Total Separations #	199	80	119	6	5	53	66	11	34	8	11	0	1	1	1	1	1
Total Workforce: Total Separations %	100	40.20	59.80	3.02	2.51	26.63	33.17	5.53	17.09	4.02	5.53	0.00	0.50	0.50	0.50	0.50	0.50
<b>PERMANENT WORKFORCE</b>																	
Permanent Workforce: Prior FY #	1290	493	797	27	32	338	374	73	317	49	62	0	2	3	4	3	6
Permanent Workforce: Prior FY %	100	38.22	61.78	2.09	2.48	26.20	28.99	5.66	24.57	3.80	4.81	0.00	0.16	0.23	0.31	0.23	0.47
Permanent Workforce: Current FY #	1263	499	764	25	39	350	352	69	300	50	65	0	1	2	3	3	4
Permanent Workforce: Current FY %	100	39.51	60.49	1.98	3.09	27.71	27.87	5.46	23.75	3.96	5.15	0.00	0.08	0.16	0.24	0.24	0.32
Permanent Workforce: Difference #	-27	6	-33	-2	7	12	-22	-4	-17	1	3	0	-1	-1	-1	0	-2
Permanent Workforce: Ratio Change %	0.00	1.29	-1.29	-0.11	0.61	1.51	-1.12	-0.20	-0.82	0.16	0.34	0.00	-0.08	-0.07	-0.07	0.01	-0.15
Permanent Workforce: Net Change %	-2.09	1.22	-4.14	-7.41	21.88	3.55	-5.88	-5.48	-5.36	2.04	4.84	0.00	-50.00	-33.33	-25.00	0.00	-33.33



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Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce: Other Separations #	75	36	39	0	1	26	23	3	11	6	3	0	0	0	1	1	0
Temporary Workforce: Other Separations %	100	48.00	52.00	0.00	1.33	34.67	30.67	4.00	14.67	8.00	4.00	0.00	0.00	0.00	1.33	1.33	0.00
Temporary Workforce: Total Separations #	97	46	51	0	1	34	32	4	13	7	4	0	0	0	1	1	0
Temporary Workforce: Total Separations %	100	47.42	52.58	0.00	1.03	35.05	32.99	4.12	13.40	7.22	4.12	0.00	0.00	0.00	1.03	1.03	0.00





**Table A4P: SENIOR PAY & GENERAL SCHEDULE (GS) GRADES - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	1263	499	764	25	39	350	352	69	300	50	65	0	1	2	3	3	4
Permanent Workforce %	100	39.51	60.49	1.98	3.09	27.71	27.87	5.46	23.75	3.96	5.15	0.00	0.08	0.16	0.24	0.24	0.32
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-01 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-02 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-02 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-03 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-03 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	2	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
GS-06 %	100	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	26	3	23	0	1	1	3	2	15	0	3	0	0	0	0	0	1
GS-07 %	100	11.54	88.46	0.00	3.85	3.85	11.54	7.69	57.69	0.00	11.54	0.00	0.00	0.00	0.00	0.00	3.85
GS-08 #	10	2	8	0	0	0	3	2	4	0	1	0	0	0	0	0	0
GS-08 %	100	20.00	80.00	0.00	0.00	0.00	30.00	20.00	40.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	39	8	31	2	3	2	9	1	15	2	3	0	0	0	0	1	1
GS-09 %	100	20.51	79.49	5.13	7.69	5.13	23.08	2.56	38.46	5.13	7.69	0.00	0.00	0.00	0.00	2.56	2.56
GS-10 #	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
GS-10 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	110	19	91	1	2	7	16	11	70	0	3	0	0	0	0	0	0
GS-11 %	100	17.27	82.73	0.91	1.82	6.36	14.55	10.00	63.64	0.00	2.73	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	109	28	81	1	3	15	20	9	52	2	5	0	0	0	0	1	1
GS-12 %	100	25.69	74.31	0.92	2.75	13.76	18.35	8.26	47.71	1.83	4.59	0.00	0.00	0.00	0.00	0.92	0.92
GS-13 #	158	53	105	1	4	31	38	15	55	6	6	0	0	0	2	0	0
GS-13 %	100	33.54	66.46	0.63	2.53	19.62	24.05	9.49	34.81	3.80	3.80	0.00	0.00	0.00	1.27	0.00	0.00
GS-14 #	201	80	121	3	7	50	53	16	46	10	14	0	1	0	0	1	0
GS-14 %	100	39.80	60.20	1.49	3.48	24.88	26.37	7.96	22.89	4.98	6.97	0.00	0.50	0.00	0.00	0.50	0.00

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GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-15 #	108	48	60	3	1	39	42	4	14	2	3	0	0	0	0	0	0
GS-15 %	100	44.44	55.56	2.78	0.93	36.11	38.89	3.70	12.96	1.85	2.78	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	766	243	523	11	21	146	184	60	274	23	38	0	1	0	2	3	3
Total GS Employees %	100	31.72	68.28	1.44	2.74	19.06	24.02	7.83	35.77	3.00	4.96	0.00	0.13	0.00	0.26	0.39	0.39
SES #	84	43	41	0	2	35	32	2	5	6	2	0	0	0	0	0	0
SES %	100	51.19	48.81	0.00	2.38	41.67	38.10	2.38	5.95	7.14	2.38	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	413	213	200	14	16	169	136	7	21	21	25	0	0	2	1	0	1
Other Senior Pay %	100	51.57	48.43	3.39	3.87	40.92	32.93	1.69	5.08	5.08	6.05	0.00	0.00	0.48	0.24	0.00	0.24
Total Senior Pay #	497	256	241	14	18	204	168	9	26	27	27	0	0	2	1	0	1
Total Senior Pay %	100	51.51	48.49	2.82	3.62	41.05	33.80	1.81	5.23	5.43	5.43	0.00	0.00	0.40	0.20	0.00	0.20





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GS-15 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
All Other (Unspecified GS) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	39	8	31	2	0	2	8	1	20	2	1	0	0	0	1	1	1
Total GS Employees %	100	20.51	79.49	5.13	0.00	5.13	20.51	2.56	51.28	5.13	2.56	0.00	0.00	0.00	2.56	2.56	2.56
SES #	4	0	4	0	1	0	2	0	0	0	1	0	0	0	0	0	0
SES %	100	0.00	100.00	0.00	25.00	0.00	50.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	199	108	91	4	10	82	68	9	3	12	10	1	0	0	0	0	0
Other Senior Pay %	100	54.27	45.73	2.01	5.03	41.21	34.17	4.52	1.51	6.03	5.03	0.50	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	203	108	95	4	11	82	70	9	3	12	11	1	0	0	0	0	0
Total Senior Pay %	100	53.20	46.80	1.97	5.42	40.39	34.48	4.43	1.48	5.91	5.42	0.49	0.00	0.00	0.00	0.00	0.00

**Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	1263	499	764	25	39	350	352	69	300	50	65	0	1	2	3	3	4
Permanent Workforce %	100	39.51	60.49	1.98	3.09	27.71	27.87	5.46	23.75	3.96	5.15	0.00	0.08	0.16	0.24	0.24	0.32
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	15	3	12	0	1	2	1	0	7	1	2	0	0	0	0	0	1
\$40,001-\$50,000 %	100	20.00	80.00	0.00	6.67	13.33	6.67	0.00	46.67	6.67	13.33	0.00	0.00	0.00	0.00	0.00	6.67
\$50,001-\$60,000 #	33	5	28	0	1	1	9	3	13	1	4	0	0	0	0	0	1
\$50,001-\$60,000 %	100	15.15	84.85	0.00	3.03	3.03	27.27	9.09	39.39	3.03	12.12	0.00	0.00	0.00	0.00	0.00	3.03
\$60,001-\$70,000 #	16	7	9	2	1	1	2	2	6	1	0	0	0	0	0	1	0
\$60,001-\$70,000 %	100	43.75	56.25	12.50	6.25	6.25	12.50	12.50	37.50	6.25	0.00	0.00	0.00	0.00	0.00	6.25	0.00
\$70,001-\$80,000 #	61	9	52	1	3	3	11	5	34	0	4	0	0	0	0	0	0
\$70,001-\$80,000 %	100	14.75	85.25	1.64	4.92	4.92	18.03	8.20	55.74	0.00	6.56	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	61	11	50	0	1	4	10	6	39	0	0	0	0	0	0	1	0
\$80,001-\$90,000 %	100	18.03	81.97	0.00	1.64	6.56	16.39	9.84	63.93	0.00	0.00	0.00	0.00	0.00	0.00	1.64	0.00
\$90,001-\$100,000 #	56	12	44	0	0	8	10	4	33	0	1	0	0	0	0	0	0
\$90,001-\$100,000 %	100	21.43	78.57	0.00	0.00	14.29	17.86	7.14	58.93	0.00	1.79	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	77	27	50	1	2	14	19	9	24	3	4	0	0	0	1	0	0
\$100,001-\$110,000 %	100	35.06	64.94	1.30	2.60	18.18	24.68	11.69	31.17	3.90	5.19	0.00	0.00	0.00	1.30	0.00	0.00
\$110,001-\$120,000 #	80	25	55	1	5	14	15	8	28	2	5	0	0	0	1	0	1
\$110,001-\$120,000 %	100	31.25	68.75	1.25	6.25	17.50	18.75	10.00	35.00	2.50	6.25	0.00	0.00	0.00	1.25	0.00	1.25
\$120,001-\$130,000 #	50	16	34	1	4	8	8	5	18	2	4	0	0	0	0	0	0
\$120,001-\$130,000 %	100	32.00	68.00	2.00	8.00	16.00	16.00	10.00	36.00	4.00	8.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	86	27	59	1	0	17	27	6	29	3	2	0	1	0	0	0	0
\$130,001-\$140,000 %	100	31.40	68.60	1.16	0.00	19.77	31.40	6.98	33.72	3.49	2.33	0.00	1.16	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	68	24	44	3	3	13	19	5	17	3	5	0	0	0	0	0	0
\$140,001-\$150,000 %	100	35.29	64.71	4.41	4.41	19.12	27.94	7.35	25.00	4.41	7.35	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	105	42	63	0	3	28	34	7	19	6	7	0	0	0	0	1	0

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Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
\$150,001-\$160,000 %	100	40.00	60.00	0.00	2.86	26.67	32.38	6.67	18.10	5.71	6.67	0.00	0.00	0.00	0.00	0.95	0.00
\$160,001-\$170,000 #	43	24	19	1	0	21	14	1	4	1	0	0	0	0	0	0	1
\$160,001-\$170,000 %	100	55.81	44.19	2.33	0.00	48.84	32.56	2.33	9.30	2.33	0.00	0.00	0.00	0.00	0.00	0.00	2.33
\$170,001-\$180,000 #	97	46	51	4	0	39	38	1	10	2	3	0	0	0	0	0	0
\$170,001-\$180,000 %	100	47.42	52.58	4.12	0.00	40.21	39.18	1.03	10.31	2.06	3.09	0.00	0.00	0.00	0.00	0.00	0.00
\$180,001 and Greater #	415	221	194	10	15	177	135	7	19	25	24	0	0	2	1	0	0
\$180,001 and Greater %	100	53.25	46.75	2.41	3.61	42.65	32.53	1.69	4.58	6.02	5.78	0.00	0.00	0.48	0.24	0.00	0.00

**Table A5T: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	242	116	126	6	11	84	78	10	23	14	12	1	0	0	1	1	1
Temporary Workforce %	100	47.93	52.07	2.48	4.55	34.71	32.23	4.13	9.50	5.79	4.96	0.41	0.00	0.00	0.41	0.41	0.41
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	2	2	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0
Up to \$20,000 %	100	100.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	2	1	1	0	0	0	1	0	0	1	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	50.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	7	2	5	1	0	0	0	0	4	0	1	0	0	0	0	1	0
\$30,001-\$40,000 %	100	28.57	71.43	14.29	0.00	0.00	0.00	0.00	57.14	0.00	14.29	0.00	0.00	0.00	0.00	14.29	0.00
\$40,001-\$50,000 #	18	4	14	1	0	2	5	1	8	0	0	0	0	0	1	0	0
\$40,001-\$50,000 %	100	22.22	77.78	5.56	0.00	11.11	27.78	5.56	44.44	0.00	0.00	0.00	0.00	0.00	5.56	0.00	0.00
\$50,001-\$60,000 #	11	1	10	0	1	0	1	1	8	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	9.09	90.91	0.00	9.09	0.00	9.09	9.09	72.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	7	2	5	0	1	1	2	0	1	1	1	0	0	0	0	0	0
\$60,001-\$70,000 %	100	28.57	71.43	0.00	14.29	14.29	28.57	0.00	14.29	14.29	14.29	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	10	0	10	0	0	0	9	0	1	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	0.00	100.00	0.00	0.00	0.00	90.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	4	0	4	0	1	0	1	0	1	0	0	0	0	0	0	0	1
\$80,001-\$90,000 %	100	0.00	100.00	0.00	25.00	0.00	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00
\$90,001-\$100,000 #	6	4	2	1	0	2	2	1	0	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	66.67	33.33	16.67	0.00	33.33	33.33	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	4	0	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0
\$100,001-\$110,000 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$110,001-\$120,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
\$120,001-\$130,000 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	27	17	10	0	2	14	7	2	0	1	1	0	0	0	0	0	0
\$140,001-\$150,000 %	100	62.96	37.04	0.00	7.41	51.85	25.93	7.41	0.00	3.70	3.70	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	10	5	5	0	0	3	4	1	0	1	1	0	0	0	0	0	0





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External Selections #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
External Selections %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>HUMAN RESOURCES MANAGEMENT (0201) #</b>	39	7	32	1	2	2	14	4	12	0	3	0	0	0	1	0	0
<b>HUMAN RESOURCES MANAGEMENT (0201) %</b>	100	17.95	82.05	2.56	5.13	5.13	35.90	10.26	30.77	0.00	7.69	0.00	0.00	0.00	2.56	0.00	0.00
<b>Occupational CLF %</b>	100	39.7	60.3	3.66	5.84	30.39	44.18	3.32	7.11	1.85	2.33	0.04	0.08	0.27	0.48	0.17	0.29
GS-11 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	3	0	3	0	1	0	2	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	100.00	0.00	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	13	1	12	0	0	0	3	1	6	0	2	0	0	0	1	0	0
GS-13 %	100	7.69	92.31	0.00	0.00	0.00	23.08	7.69	46.15	0.00	15.38	0.00	0.00	0.00	7.69	0.00	0.00
GS-14 #	12	2	10	0	1	0	5	2	3	0	1	0	0	0	0	0	0
GS-14 %	100	16.67	83.33	0.00	8.33	0.00	41.67	16.67	25.00	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	9	3	6	1	0	1	4	1	2	0	0	0	0	0	0	0	0
GS-15 %	100	33.33	66.67	11.11	0.00	11.11	44.44	11.11	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SES #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
SES %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	6																
Voluntarily Identified Applicants #	279	89	190	14	23	29	34	40	124	3	7	0	1	3	0	0	1
Voluntarily Identified Applicants %	100	31.90	68.10	5.02	8.24	10.39	12.19	14.34	44.44	1.08	2.51	0.00	0.36	1.08	0.00	0.00	0.36
Qualified External Applicants #	135	36	99	5	15	9	21	16	60	3	3	0	0	3	0	0	0
Qualified External Applicants %	100	26.67	73.33	3.70	11.11	6.67	15.56	11.85	44.44	2.22	2.22	0.00	0.00	2.22	0.00	0.00	0.00
Referred Applicants #	135	36	99	5	15	9	21	16	60	3	3	0	0	3	0	0	0

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Referred Applicants %	100	26.67	73.33	3.70	11.11	6.67	15.56	11.85	44.44	2.22	2.22	0.00	0.00	2.22	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>MISCELLANEOUS ADMINISTRATION &amp; PROGRAM (0301) #</b>	218	46	172	3	5	23	47	17	108	3	10	0	0	0	0	0	2
<b>MISCELLANEOUS ADMINISTRATION &amp; PROGRAM (0301) %</b>	100	21.10	78.90	1.38	2.29	10.55	21.56	7.80	49.54	1.38	4.59	0.00	0.00	0.00	0.00	0.00	0.92
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
GS-07 #	9	1	8	0	0	0	2	1	5	0	0	0	0	0	0	0	1
GS-07 %	100	11.11	88.89	0.00	0.00	0.00	22.22	11.11	55.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11.11
GS-09 #	26	6	20	2	2	2	6	0	10	2	1	0	0	0	0	0	1
GS-09 %	100	23.08	76.92	7.69	7.69	7.69	23.08	0.00	38.46	7.69	3.85	0.00	0.00	0.00	0.00	0.00	3.85
GS-11 #	81	13	68	0	1	4	10	9	54	0	3	0	0	0	0	0	0
GS-11 %	100	16.05	83.95	0.00	1.23	4.94	12.35	11.11	66.67	0.00	3.70	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	31	4	27	0	0	2	4	1	21	1	2	0	0	0	0	0	0
GS-12 %	100	12.90	87.10	0.00	0.00	6.45	12.90	3.23	67.74	3.23	6.45	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	17	5	12	0	1	4	4	1	7	0	0	0	0	0	0	0	0
GS-13 %	100	29.41	70.59	0.00	5.88	23.53	23.53	5.88	41.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	24	5	19	0	0	3	9	2	7	0	3	0	0	0	0	0	0
GS-14 %	100	20.83	79.17	0.00	0.00	12.50	37.50	8.33	29.17	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	21	8	13	1	1	5	9	2	2	0	1	0	0	0	0	0	0
GS-15 %	100	38.10	61.90	4.76	4.76	23.81	42.86	9.52	9.52	0.00	4.76	0.00	0.00	0.00	0.00	0.00	0.00
SES #	5	3	2	0	0	2	2	1	0	0	0	0	0	0	0	0	0
SES %	100	60.00	40.00	0.00	0.00	40.00	40.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-02 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
AD-02 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	2	0	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0
AD-04 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	5																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	21	4	17	0	1	2	2	2	12	0	2	0	0	0	0	0	0
Internal Applications %	100	19.05	80.95	0.00	4.76	9.52	9.52	9.52	57.14	0.00	9.52	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	18	3	15	0	1	1	1	2	12	0	1	0	0	0	0	0	0





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Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	3																
Voluntarily Identified Applicants #	211	71	140	9	18	20	31	30	77	11	6	0	2	0	1	1	5
Voluntarily Identified Applicants %	100	33.65	66.35	4.27	8.53	9.48	14.69	14.22	36.49	5.21	2.84	0.00	0.95	0.00	0.47	0.47	2.37
Qualified External Applicants #	144	48	96	5	12	15	18	18	55	9	5	0	2	0	1	1	3
Qualified External Applicants %	100	33.33	66.67	3.47	8.33	10.42	12.50	12.50	38.19	6.25	3.47	0.00	1.39	0.00	0.69	0.69	2.08
Referred Applicants #	102	35	67	4	10	13	13	11	36	6	4	0	1	0	1	1	2
Referred Applicants %	100	34.31	65.69	3.92	9.80	12.75	12.75	10.78	35.29	5.88	3.92	0.00	0.98	0.00	0.98	0.98	1.96
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	4	0	4	0	1	0	2	0	1	0	0	0	0	0	0	0	0
External Selections %	100	0.00	100.00	0.00	25.00	0.00	50.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>PROGRAM MANAGEMENT (0340) #</b>	33	18	15	2	1	10	9	3	3	3	2	0	0	0	0	0	0
<b>PROGRAM MANAGEMENT (0340) %</b>	100	54.55	45.45	6.06	3.03	30.30	27.27	9.09	9.09	9.09	6.06	0.00	0.00	0.00	0.00	0.00	0.00
<b>Occupational CLF %</b>	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
GS-14 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SES #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
SES %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-03 #	3	2	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0
AD-03 %	100	66.67	33.33	0.00	0.00	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	26	15	11	2	1	8	7	2	1	3	2	0	0	0	0	0	0
AD-04 %	100	57.69	42.31	7.69	3.85	30.77	26.92	7.69	3.85	11.54	7.69	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
AD-05 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	2																
<b>Relevant Applicant Pool %</b>	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	23	10	13	1	3	6	4	1	1	2	5	0	0	0	0	0	0
Internal Applications %	100	43.48	56.52	4.35	13.04	26.09	17.39	4.35	4.35	8.70	21.74	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	5	1	4	0	0	0	2	0	0	1	2	0	0	0	0	0	0





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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
AD-02 #	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
AD-02 %	100	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-03 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
AD-03 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	51	30	21	2	2	24	13	2	2	2	4	0	0	0	0	0	0
AD-04 %	100	58.82	41.18	3.92	3.92	47.06	25.49	3.92	3.92	3.92	7.84	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	9	6	3	1	1	2	0	1	1	2	1	0	0	0	0	0	0
Internal Applications %	100	66.67	33.33	11.11	11.11	22.22	0.00	11.11	11.11	22.22	11.11	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	2	0	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	100.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	2	0	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0
Referred Applicants %	100	0.00	100.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	5																
Voluntarily Identified Applicants #	256	102	154	8	18	49	77	11	33	34	22	0	0	0	2	0	2
Voluntarily Identified Applicants %	100	39.84	60.16	3.13	7.03	19.14	30.08	4.30	12.89	13.28	8.59	0.00	0.00	0.00	0.78	0.00	0.78
Qualified External Applicants #	100	48	52	3	6	23	26	3	9	19	10	0	0	0	1	0	0
Qualified External Applicants %	100	48.00	52.00	3.00	6.00	23.00	26.00	3.00	9.00	19.00	10.00	0.00	0.00	0.00	1.00	0.00	0.00
Referred Applicants #	42	16	26	1	3	9	15	2	7	4	1	0	0	0	0	0	0
Referred Applicants %	100	38.10	61.90	2.38	7.14	21.43	35.71	4.76	16.67	9.52	2.38	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	8	3	5	1	2	2	2	0	0	0	1	0	0	0	0	0	0
External Selections %	100	37.50	62.50	12.50	25.00	25.00	25.00	0.00	0.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
<b>GENERAL BUSINESS &amp; INDUSTRY (1101) #</b>	29	15	14	0	0	12	8	3	5	0	1	0	0	0	0	0	0
<b>GENERAL BUSINESS &amp; INDUSTRY (1101) %</b>	100	51.72	48.28	0.00	0.00	41.38	27.59	10.34	17.24	0.00	3.45	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	36.71	63.29	2.86	5.87	27.06	43.84	3.6	8.89	2.57	3.64	0.03	0.05	0.33	0.62	0.26	0.39
GS-12 #	4	3	1	0	0	2	0	1	1	0	0	0	0	0	0	0	0
GS-12 %	100	75.00	25.00	0.00	0.00	50.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	8	4	4	0	0	2	2	2	1	0	1	0	0	0	0	0	0

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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
GS-13 %	100	50.00	50.00	0.00	0.00	25.00	25.00	25.00	12.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	3	0	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	100.00	0.00	0.00	0.00	66.67	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	4	2	2	0	0	2	1	0	1	0	0	0	0	0	0	0	0
GS-15 %	100	50.00	50.00	0.00	0.00	50.00	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SES #	8	5	3	0	0	5	2	0	1	0	0	0	0	0	0	0	0
SES %	100	62.50	37.50	0.00	0.00	62.50	25.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	2																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	34	10	24	1	3	5	11	1	5	3	5	0	0	0	0	0	0
Internal Applications %	100	29.41	70.59	2.94	8.82	14.71	32.35	2.94	14.71	8.82	14.71	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	24	7	17	1	2	4	5	0	5	2	5	0	0	0	0	0	0
Qualified Internal Applicants %	100	29.17	70.83	4.17	8.33	16.67	20.83	0.00	20.83	8.33	20.83	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	7	1	6	0	1	1	3	0	1	0	1	0	0	0	0	0	0
Referred Applicants %	100	14.29	85.71	0.00	14.29	14.29	42.86	0.00	14.29	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	0	2	0	1	0	0	0	1	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	50.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>GENERAL PHYSICAL SCIENCE (1301) #</b>	92	50	42	2	3	42	34	2	1	3	3	0	0	1	1	0	0
<b>GENERAL PHYSICAL SCIENCE (1301) %</b>	100	54.35	45.65	2.17	3.26	45.65	36.96	2.17	1.09	3.26	3.26	0.00	0.00	1.09	1.09	0.00	0.00
Occupational CLF %	100	60.89	39.11	2.36	1.92	48.14	27.82	1.41	2.21	8.2	6.74	0.03	0	0.44	0.18	0.3	0.24



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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Occupational CLF %	100	36.92	63.08	3.07	4.93	27.3	46.97	3.98	7.09	1.86	2.87	0.06	0.1	0.39	0.72	0.26	0.42
GS-14 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
GS-14 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SES #	6	2	4	0	0	1	1	0	1	1	2	0	0	0	0	0	0
SES %	100	33.33	66.67	0.00	0.00	16.67	16.67	0.00	16.67	16.67	33.33	0.00	0.00	0.00	0.00	0.00	0.00
AD-02 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
AD-02 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-03 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
AD-03 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	33	11	22	1	1	10	10	0	8	0	3	0	0	0	0	0	0
AD-04 %	100	33.33	66.67	3.03	3.03	30.30	30.30	0.00	24.24	0.00	9.09	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	9																
Voluntarily Identified Applicants #	231	100	131	3	13	40	43	17	51	39	19	0	0	1	2	0	3
Voluntarily Identified Applicants %	100	43.29	56.71	1.30	5.63	17.32	18.61	7.36	22.08	16.88	8.23	0.00	0.00	0.43	0.87	0.00	1.30
Qualified External Applicants #	175	80	95	1	9	36	32	10	30	32	19	0	0	1	2	0	3
Qualified External Applicants %	100	45.71	54.29	0.57	5.14	20.57	18.29	5.71	17.14	18.29	10.86	0.00	0.00	0.57	1.14	0.00	1.71
Referred Applicants #	25	5	20	0	0	3	6	0	12	1	0	0	0	1	1	0	1
Referred Applicants %	100	20.00	80.00	0.00	0.00	12.00	24.00	0.00	48.00	4.00	0.00	0.00	0.00	4.00	4.00	0.00	4.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	8	2	6	0	0	2	2	0	2	0	1	0	0	0	1	0	0



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<b>Mission-Critical Occupations</b>	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections %	100	25.00	75.00	0.00	0.00	25.00	25.00	0.00	25.00	0.00	12.50	0.00	0.00	0.00	12.50	0.00	0.00











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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>GENERAL BIOLOGICAL SCIENCE (0401) #</b>	<b>24</b>	<b>8</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>15</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GENERAL BIOLOGICAL SCIENCE (0401) %</b>	<b>100</b>	<b>33.33</b>	<b>66.67</b>	<b>0.00</b>	<b>0.00</b>	<b>25.00</b>	<b>62.50</b>	<b>4.17</b>	<b>0.00</b>	<b>4.17</b>	<b>4.17</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Occupational CLF %	100	52.01	47.99	2.44	2.17	44.27	39.48	1.39	1.59	3.17	4.15	0.05	0.05	0.48	0.35	0.19	0.2
EE-00 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
EE-00 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EH-00 #	2	0	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
EH-00 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-01 #	2	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0
AD-01 %	100	50.00	50.00	0.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-02 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
AD-02 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-03 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
AD-03 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	17	5	12	0	0	4	11	0	0	1	1	0	0	0	0	0	0
AD-04 %	100	29.41	70.59	0.00	0.00	23.53	64.71	0.00	0.00	5.88	5.88	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	3	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0
Internal Applications %	100	66.67	33.33	33.33	0.00	0.00	33.33	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	17	11	6	2	2	3	2	2	1	3	1	0	0	1	0	0	0
Voluntarily Identified Applicants %	100	64.71	35.29	11.76	11.76	17.65	11.76	11.76	5.88	17.65	5.88	0.00	0.00	5.88	0.00	0.00	0.00
Qualified External Applicants #	9	6	3	1	1	1	2	2	0	2	0	0	0	0	0	0	0





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Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Occupational CLF %	100	60.89	39.11	2.36	1.92	48.14	27.82	1.41	2.21	8.2	6.74	0.03	0	0.44	0.18	0.3	0.24
SES #	3	0	3	0	1	0	1	0	0	0	1	0	0	0	0	0	0
SES %	100	0.00	100.00	0.00	33.33	0.00	33.33	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00
EE-00 #	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
EE-00 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EH-00 #	10	7	3	1	0	5	3	1	0	0	0	0	0	0	0	0	0
EH-00 %	100	70.00	30.00	10.00	0.00	50.00	30.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EX-02 #	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
EX-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-01 #	6	0	6	0	2	0	4	0	0	0	0	0	0	0	0	0	0
AD-01 %	100	0.00	100.00	0.00	33.33	0.00	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-02 #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
AD-02 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	13	7	6	0	1	7	4	0	0	0	1	0	0	0	0	0	0
AD-04 %	100	53.85	46.15	0.00	7.69	53.85	30.77	0.00	0.00	0.00	7.69	0.00	0.00	0.00	0.00	0.00	0.00
ZZ-00 #	1	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
ZZ-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	6	5	1	0	1	3	0	0	0	2	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	83.33	16.67	0.00	16.67	50.00	0.00	0.00	0.00	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	4	3	1	0	1	2	0	0	0	1	0	0	0	0	0	0	0
Qualified External Applicants %	100	75.00	25.00	0.00	25.00	50.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	4	3	1	0	1	2	0	0	0	1	0	0	0	0	0	0	0





**Table A7: Senior Grade Levels by Race, Ethnicity, and Sex (Participation Rate)**

Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Upward Mobility Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Senior Grades #</b>	551	224	327	7	14	155	165	37	120	24	25	0	1	0	2	1	0
Total Senior Grades %	100	40.65	59.35	1.27	2.54	28.13	29.95	6.72	21.78	4.36	4.54	0.00	0.18	0.00	0.36	0.18	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CAREER DEVELOPMENT PROGRAM</b>																	





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Senior Grade Levels	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections #	16	5	11	0	1	4	2	1	4	0	4	0	0	0	0	0	0
External Selections %	100	31.25	68.75	0.00	6.25	25.00	12.50	6.25	25.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CAREER DEVELOPMENT PROGRAM</b>																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>GS-13 or Equivalent #</b>																	
GS-13 or Equivalent #	158	53	105	1	4	31	38	15	55	6	6	0	0	0	2	0	0
GS-13 or Equivalent %	100	33.54	66.46	0.63	2.53	19.62	24.05	9.49	34.81	3.80	3.80	0.00	0.00	0.00	1.27	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	4																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	11	6	5	2	0	0	1	3	4	1	0	0	0	0	0	0	0
Internal Applications %	100	54.55	45.45	18.18	0.00	0.00	9.09	27.27	36.36	9.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	5	1	4	0	0	0	0	1	4	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	20.00	80.00	0.00	0.00	0.00	0.00	20.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	5	1	4	0	0	0	0	1	4	0	0	0	0	0	0	0	0
Referred Applicants %	100	20.00	80.00	0.00	0.00	0.00	0.00	20.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	16																
Voluntarily Identified Applicants #	715	297	418	41	38	130	132	91	201	23	32	3	1	7	2	2	12
Voluntarily Identified Applicants %	100	41.54	58.46	5.73	5.31	18.18	18.46	12.73	28.11	3.22	4.48	0.42	0.14	0.98	0.28	0.28	1.68
Qualified External Applicants #	283	106	177	14	15	49	76	36	67	6	15	1	0	0	0	0	4
Qualified External Applicants %	100	37.46	62.54	4.95	5.30	17.31	26.86	12.72	23.67	2.12	5.30	0.35	0.00	0.00	0.00	0.00	1.41
Referred Applicants #	163	62	101	8	10	27	38	21	41	5	10	1	0	0	0	0	2
Referred Applicants %	100	38.04	61.96	4.91	6.13	16.56	23.31	12.88	25.15	3.07	6.13	0.61	0.00	0.00	0.00	0.00	1.23







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<b>Upward Mobility To Management Positions</b>	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
External Selections %	100	75.00	25.00	0.00	25.00	50.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CAREER DEVELOPMENT PROGRAM</b>																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Managers</b>																	
Managers #	27	12	15	0	1	10	10	1	3	1	1	0	0	0	0	0	0
Managers %	100	44.44	55.56	0.00	3.70	37.04	37.04	3.70	11.11	3.70	3.70	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	9	4	5	0	0	3	5	0	0	1	0	0	0	0	0	0	0
AD-04 %	100	44.44	55.56	0.00	0.00	33.33	55.56	0.00	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	8	3	5	0	1	2	1	1	2	0	1	0	0	0	0	0	0
GS-14 %	100	37.50	62.50	0.00	12.50	25.00	12.50	12.50	25.00	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	9	5	4	0	0	5	3	0	1	0	0	0	0	0	0	0	0
GS-15 %	100	55.56	44.44	0.00	0.00	55.56	33.33	0.00	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	2																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	6	3	3	0	0	0	0	2	3	1	0	0	0	0	0	0	0
Internal Applications %	100	50.00	50.00	0.00	0.00	0.00	0.00	33.33	50.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	4	1	3	0	0	0	0	1	3	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	25.00	75.00	0.00	0.00	0.00	0.00	25.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	4	1	3	0	0	0	0	1	3	0	0	0	0	0	0	0	0
Referred Applicants %	100	25.00	75.00	0.00	0.00	0.00	0.00	25.00	75.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	

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<b>Upward Mobility To Management Positions</b>	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
<b>Vacancy Announcements #</b>	6																
Voluntarily Identified Applicants #	349	151	198	23	16	76	54	40	101	10	22	1	1	1	0	0	4
Voluntarily Identified Applicants %	100	43.27	56.73	6.59	4.58	21.78	15.47	11.46	28.94	2.87	6.30	0.29	0.29	0.29	0.00	0.00	1.15
Qualified External Applicants #	154	73	81	8	6	40	29	20	33	5	10	0	0	0	0	0	3
Qualified External Applicants %	100	47.40	52.60	5.19	3.90	25.97	18.83	12.99	21.43	3.25	6.49	0.00	0.00	0.00	0.00	0.00	1.95
Referred Applicants #	154	73	81	8	6	40	29	20	33	5	10	0	0	0	0	0	3
Referred Applicants %	100	47.40	52.60	5.19	3.90	25.97	18.83	12.99	21.43	3.25	6.49	0.00	0.00	0.00	0.00	0.00	1.95
Interviewed Applicants #	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	5	2	3	0	1	1	0	1	0	0	2	0	0	0	0	0	0
External Selections %	100	40.00	60.00	0.00	20.00	20.00	0.00	20.00	0.00	0.00	40.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CAREER DEVELOPMENT PROGRAM</b>																	
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Supervisors</b>																	
Supervisors #	146	49	97	3	4	34	47	9	40	3	5	0	0	0	1	0	0
Supervisors %	100	33.56	66.44	2.05	2.74	23.29	32.19	6.16	27.40	2.05	3.42	0.00	0.00	0.00	0.68	0.00	0.00
AD-04 #	14	4	10	0	1	4	7	0	1	0	1	0	0	0	0	0	0
AD-04 %	100	28.57	71.43	0.00	7.14	28.57	50.00	0.00	7.14	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	3	1	2	0	1	0	0	1	1	0	0	0	0	0	0	0	0
GS-12 %	100	33.33	66.67	0.00	33.33	0.00	0.00	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	31	7	24	0	0	3	6	3	16	1	1	0	0	0	1	0	0
GS-13 %	100	22.58	77.42	0.00	0.00	9.68	19.35	9.68	51.61	3.23	3.23	0.00	0.00	0.00	3.23	0.00	0.00
GS-14 #	31	9	22	0	1	6	9	2	10	1	2	0	0	0	0	0	0
GS-14 %	100	29.03	70.97	0.00	3.23	19.35	29.03	6.45	32.26	3.23	6.45	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	65	27	38	3	1	20	24	3	12	1	1	0	0	0	0	0	0
GS-15 %	100	41.54	58.46	4.62	1.54	30.77	36.92	4.62	18.46	1.54	1.54	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	



**Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)**

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	1263	499	764	25	39	350	352	69	300	50	65	0	1	2	3	3	4
Permanent Workforce %	100	39.51	60.49	1.98	3.09	27.71	27.87	5.46	23.75	3.96	5.15	0.00	0.08	0.16	0.24	0.24	0.32
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TIME OFF AWARDS</b>																	
Time-Off Awards 1 - 10 hours: Awards Given #	103	29	74	2	1	16	34	8	34	3	4	0	0	0	1	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	28.16	71.84	1.94	0.97	15.53	33.01	7.77	33.01	2.91	3.88	0.00	0.00	0.00	0.97	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	716	212	504	12	8	116	244	64	216	20	28	0	0	0	8	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	6.95	7.31	6.81	6	8	7.25	7.18	8	6.35	6.67	7	0	0	0	8	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	54	16	38	0	1	11	17	2	14	3	5	0	0	0	0	0	1
Time-Off Awards 11 - 20 hours: Awards Given %	100	29.63	70.37	0.00	1.85	20.37	31.48	3.70	25.93	5.56	9.26	0.00	0.00	0.00	0.00	0.00	1.85
Time-Off Awards 11 - 20 Hours: Total Hours #	864	256	608	0	16	176	272	32	224	48	80	0	0	0	0	0	16
Time-Off Awards 11 - 20 Hours: Average Hours #	16	16	16	0	16	16	16	16	16	16	16	0	0	0	0	0	16
Time-Off Awards 21 - 30 hours: Awards Given #	31	9	22	0	2	7	9	1	5	1	5	0	0	0	0	0	1
Time-Off Awards 21 - 30 hours: Awards Given %	100	29.03	70.97	0.00	6.45	22.58	29.03	3.23	16.13	3.23	16.13	0.00	0.00	0.00	0.00	0.00	3.23
Time-Off Awards 21 - 30 Hours: Total Hours #	744	216	528	24	48	168	216	24	120	24	120	0	0	0	0	0	24
Time-Off Awards 21 - 30 Hours: Average Hours #	24	24	24	0	24	24	24	24	24	24	24	0	0	0	0	0	24
Time-Off Awards 31 - 40 hours: Awards Given #	7	2	5	0	0	0	2	5	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	28.57	71.43	0.00	0.00	0.00	28.57	71.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	248	72	176	0	0	0	72	176	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	35.43	36	35.2	0	0	0	36	35.2	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CASH AWARDS</b>																	
Cash Awards \$500 and Under: Awards Given #	163	67	96	4	4	46	28	11	57	6	7	0	0	0	0	0	0
Cash Awards \$500 and Under: Awards Given %	100	41.10	58.90	2.45	2.45	28.22	17.18	6.75	34.97	3.68	4.29	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	69650	28100	41550	1900	1700	19100	12000	5000	24900	2100	2950	0	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	427.3	419.4	432.81	475	425	415.22	428.57	454.55	436.84	350	421.43	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given #	57	16	41	0	1	10	18	1	18	5	3	0	0	0	1	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	28.07	71.93	0.00	1.75	17.54	31.58	1.75	31.58	8.77	5.26	0.00	0.00	0.00	1.75	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	40500	11300	29200	0	750	6900	12750	750	12750	3650	2200	0	0	0	750	0	0
Cash Awards: \$501 - \$999: Average Amount \$	710.53	706.25	712.2	0	750	690	708.33	750	708.33	730	733.33	0	0	0	750	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	574	214	360	8	14	130	130	39	176	33	34	0	3	0	2	4	1
Cash Awards: \$1000 - \$1999: Awards Given %	100	37.28	62.72	1.39	2.44	22.65	22.65	6.79	30.66	5.75	5.92	0.00	0.52	0.00	0.35	0.70	0.17
Cash Awards: \$1000 - \$1999: Total Amount \$	698609	251166	447443	8750	17522	151764	157093	47962	224796	37795	39742	0	3895	0	2500	4895	1895

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Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Cash Awards: \$1000 - \$1999: Average Amount \$	1217.09	1173.67	1242.9	1093.75	1251.57	1167.42	1208.41	1229.79	1277.25	1145.3	1168.88	0	1298.33	0	1250	1223.75	1895
Cash Awards: \$2000 - \$2999: Awards Given #	750	297	453	17	13	213	231	37	168	29	35	0	0	1	1	0	5
Cash Awards: \$2000 - \$2999: Awards Given %	100	39.60	60.40	2.27	1.73	28.40	30.80	4.93	22.40	3.87	4.67	0.00	0.00	0.13	0.13	0.00	0.67
Cash Awards: \$2000 - \$2999: Total Amount \$	1525688	604681	921007	35040	26100	432641	471557	75600	340850	59400	70400	0	0	2000	2000	0	10100
Cash Awards: \$2000 - \$2999: Average Amount \$	2034.25	2035.96	2033.13	2061.18	2007.69	2031.18	2041.37	2043.24	2028.87	2048.28	2011.43	0	0	2000	2000	0	2020
Cash Awards: \$3000 - \$3999: Awards Given #	105	40	65	2	2	30	34	7	22	0	5	0	0	1	1	0	1
Cash Awards: \$3000 - \$3999: Awards Given %	100	38.10	61.90	1.90	1.90	28.57	32.38	6.67	20.95	0.00	4.76	0.00	0.00	0.95	0.95	0.00	0.95
Cash Awards: \$3000 - \$3999: Total Amount \$	338863	130266	208597	6000	6351	98062	110026	22853	70161	0	15351	0	0	3351	3357	0	3351
Cash Awards: \$3000 - \$3999: Average Amount \$	3227.27	3256.65	3209.18	3000	3175.5	3268.73	3236.06	3264.71	3189.14	0	3070.2	0	0	3351	3357	0	3351
Cash Awards: \$4000 - \$4999: Awards Given #	11	5	6	0	0	4	2	0	3	1	1	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Awards Given %	100	45.45	54.55	0.00	0.00	36.36	18.18	0.00	27.27	9.09	9.09	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$4000 - \$4999: Total Amount \$	45090	20000	25090	0	0	16000	8000	0	12500	4000	4590	0	0	0	0	0	0
Cash Awards: \$4000 - \$4999: Average Amount \$	4099.09	4000	4181.67	0	0	4000	4000	0	4166.67	4000	4590	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given #	113	59	54	5	3	41	38	5	8	8	5	0	0	0	0	0	0
Cash Awards: \$5000 or more: Awards Given %	100	52.21	47.79	4.42	2.65	36.28	33.63	4.42	7.08	7.08	4.42	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$5000 or more: Total Amount \$	1265497	651947	613550	52428	32920	461790	454533	50930	83533	86799	42564	0	0	0	0	0	0
Cash Awards: \$5000 or more: Average Amount \$	11199.09	11049.95	11362.04	10485.6	10973.33	11263.17	11961.39	10186	10441.63	10849.88	8512.8	0	0	0	0	0	0
<b>OTHER AWARDS</b>																	
Total QSI Awards #	143	39	104	2	5	20	37	13	56	4	6	0	0	1	1	0	0
Total QSI Awards %	100	27.27	72.73	1.40	3.50	13.99	25.87	9.09	39.16	2.80	4.20	0.00	0.00	0.70	0.70	0.00	0.00
Total Benefit \$	2855443	789905	2065538	36168	104856	420025	794424	249332	1066093	84380	100165	0	0	1986	52632	0	0
Average Benefit \$	19968.13	20253.97	19860.94	18084	20971.2	21001.25	21470.92	19179.38	19037.38	21095	16694.17	0	0	1986	52632	0	0
Total Performance Based Pay Increases Awarded #	161	69	92	5	7	54	65	2	12	7	7	0	0	1	1	0	0
Total Performance Based Pay Increases Awarded %	100	42.86	57.14	3.11	4.35	33.54	40.37	1.24	7.45	4.35	4.35	0.00	0.00	0.62	0.62	0.00	0.00
Total Benefit \$	7033331	2997994	4035337	153432	295610	2380704	2923032	92514	454544	369358	309519	0	0	1986	52632	0	0
Average Benefit \$	43685.29	43449.19	43862.36	30686.4	42230	44087.11	44969.72	46257	37878.67	52765.43	44217	0	0	1986	52632	0	0

**Table B1-1: TOTAL WORKFORCE - Distribution by Disability Status (Participation Rate)**

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
<b>TOTAL WORKFORCE</b>																	
Total Workforce: Prior FY #	1504	1296	65	143	37	1	0	12	4	0	4	1	3	6	5	0	1
Total Workforce: Prior FY %	100	86.17	4.32	9.51	2.46	0.07	0.00	0.80	0.27	0.00	0.27	0.07	0.20	0.40	0.33	0.00	0.07
Total Workforce: Current FY #	1505	1290	76	139	27	1	0	10	5	1	1	1	3	1	3	0	1
Total Workforce: Current FY %	100	85.71	5.05	9.24	1.79	0.07	0.00	0.66	0.33	0.07	0.07	0.07	0.20	0.07	0.20	0.00	0.07
Total Workforce: 501 Goal %				12.00	2.00												
Total Workforce: Difference #	1	-6	11	-4	-10	0	0	-2	1	1	-3	0	0	-5	-2	0	0
Total Workforce: Ratio Change %	0.00	-0.46	0.73	-0.27	-0.67	0.00	0.00	-0.14	0.06	0.07	-0.20	0.00	0.00	-0.33	-0.13	0.00	0.00
Total Workforce: Net Change %	0.07	-0.46	16.92	-2.80	-27.03	0.00	0.00	-16.67	25.00	0.00	-75.00	0.00	0.00	-83.33	-40.00	0.00	0.00
<b>EMPLOYEE GAINS</b>																	
Total Workforce: New Hires #	205	168	22	15	2	0	0	0	1	1	0	0	0	0	0	0	0
Total Workforce: New Hires %	100	81.95	10.73	7.32	0.98	0.00	0.00	0.00	0.49	0.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>EMPLOYEE LOSSES</b>																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	27	19	4	4	2	0	0	0	0	0	0	0	0	0	2	0	0
Total Workforce: Resignation %	100	70.37	14.81	14.81	7.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.41	0.00	0.00
Total Workforce: Retirement #	40	32	1	7	1	0	0	0	1	0	0	0	0	0	0	0	0
Total Workforce: Retirement %	100	80.00	2.50	17.50	2.50	0.00	0.00	0.00	2.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	132	115	4	13	1	0	0	0	0	0	1	0	0	0	0	0	0
Total Workforce: Other Separations %	100	87.12	3.03	9.85	0.76	0.00	0.00	0.00	0.00	0.00	0.76	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	199	166	9	24	4	0	0	0	1	0	1	0	0	0	2	0	0
Total Workforce: Total Separations %	100	83.42	4.52	12.06	2.01	0.00	0.00	0.00	0.50	0.00	0.50	0.00	0.00	0.00	1.01	0.00	0.00
<b>PERMANENT WORKFORCE</b>																	
Permanent Workforce: Prior FY #	1290	1110	58	122	31	0	0	11	4	0	2	1	3	6	3	0	1
Permanent Workforce: Prior FY %	100	86.05	4.50	9.46	2.40	0.00	0.00	0.85	0.31	0.00	0.16	0.08	0.23	0.47	0.23	0.00	0.08
Permanent Workforce: Current FY #	1263	1085	63	115	21	0	0	9	4	0	0	1	3	1	2	0	1
Permanent Workforce: Current FY %	100	85.91	4.99	9.11	1.66	0.00	0.00	0.71	0.32	0.00	0.00	0.08	0.24	0.08	0.16	0.00	0.08
Permanent Workforce: Difference #	-27	-25	5	-7	-10	0	0	-2	0	0	-2	0	0	-5	-1	0	0
Permanent Workforce: Ratio Change %	0.00	-0.14	0.49	-0.35	-0.74	0.00	0.00	-0.14	0.01	0.00	-0.16	0.00	0.01	-0.39	-0.07	0.00	0.00
Permanent Workforce: Net Change %	-2.09	-2.25	8.62	-5.74	-32.26	0.00	0.00	-18.18	0.00	0.00	-100.00	0.00	0.00	-83.33	-33.33	0.00	0.00
<b>EMPLOYEE GAINS</b>																	







Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
<b>TOTAL WORKFORCE (Participation Rate)</b>																		
Total Workforce: Prior FY #	1504	1361	1296	65	143	37	1	0	12	4	0	4	1	3	6	5	0	1
Total Workforce: Prior FY %	100	90.49	86.17	4.32	9.51	2.46	0.07	0.00	0.80	0.27	0.00	0.27	0.07	0.20	0.40	0.33	0.00	0.07
Total Workforce: Current FY #	1505	1366	1290	76	139	27	1	0	10	5	1	1	1	3	1	3	0	1
Total Workforce: Current FY %	100	90.76	85.71	5.05	9.24	1.79	0.07	0.00	0.66	0.33	0.07	0.07	0.07	0.20	0.07	0.20	0.00	0.07
Total Workforce: 501 Goal %					12.00	2.00												
Total Workforce: Difference #	1	5	-6	11	-4	-10	0	0	-2	1	1	-3	0	0	-5	-2	0	0
Total Workforce: Ratio Change %	0.00	0.27	-0.46	0.73	-0.27	-0.67	0.00	0.00	-0.14	0.06	0.07	-0.20	0.00	0.00	-0.33	-0.13	0.00	0.00
Total Workforce: Net Change %	0.07	0.37	-0.46	16.92	-2.80	-27.03	0.00	0.00	-16.67	25.00	0.00	-75.00	0.00	0.00	-83.33	-40.00	0.00	0.00
<b>EMPLOYEE GAINS (Participation Rate)</b>																		
Total Workforce: New Hires #	205	190	168	22	15	2	0	0	0	1	1	0	0	0	0	0	0	0
Total Workforce: New Hires %	100	92.68	81.95	10.73	7.32	0.98	0.00	0.00	0.00	0.49	0.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>EMPLOYEE LOSSES (Inclusion Rate)</b>																		
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	27	23	19	4	4	2	0	0	0	0	0	0	0	0	0	2	0	0
Total Workforce: Resignation %	1.79	1.68	1.47	5.26	2.88	7.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	66.67	0.00	0.00
Total Workforce: Retirement #	40	33	32	1	7	1	0	0	0	1	0	0	0	0	0	0	0	0
Total Workforce: Retirement %	2.66	2.42	2.48	1.32	5.04	3.70	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	132	119	115	4	13	1	0	0	0	0	0	1	0	0	0	0	0	0
Total Workforce: Other Separations %	8.77	8.71	8.91	5.26	9.35	3.70	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	199	175	166	9	24	4	0	0	0	1	0	1	0	0	0	2	0	0
Total Workforce: Total Separations %	13.22	12.81	12.87	11.84	17.27	14.81	0.00	0.00	0.00	20.00	0.00	100.00	0.00	0.00	0.00	66.67	0.00	0.00
<b>PERMANENT WORKFORCE (Participation Rate)</b>																		
Permanent Workforce: Prior FY #	1290	1168	1110	58	122	31	0	0	11	4	0	2	1	3	6	3	0	1
Permanent Workforce: Prior FY %	100	90.54	86.05	4.50	9.46	2.40	0.00	0.00	0.85	0.31	0.00	0.16	0.08	0.23	0.47	0.23	0.00	0.08
Permanent Workforce: Current FY #	1263	1148	1085	63	115	21	0	0	9	4	0	0	1	3	1	2	0	1
Permanent Workforce: Current FY %	100	90.89	85.91	4.99	9.11	1.66	0.00	0.00	0.71	0.32	0.00	0.00	0.08	0.24	0.08	0.16	0.00	0.08
Permanent Workforce: Difference #	-27	-20	-25	5	-7	-10	0	0	-2	0	0	-2	0	0	-5	-1	0	0
Permanent Workforce: Ratio Change %	0.00	0.35	-0.14	0.49	-0.35	-0.74	0.00	0.00	-0.14	0.01	0.00	-0.16	0.00	0.01	-0.39	-0.07	0.00	0.00
Permanent Workforce: Net Change %	-2.09	-1.71	-2.25	8.62	-5.74	-32.26	0.00	0.00	-18.18	0.00	0.00	-100.00	0.00	0.00	-83.33	-33.33	0.00	0.00
<b>EMPLOYEE GAINS (Participation Rate)</b>																		





Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
501 Goal %				12.00	2.00												
Permanent Workforce #	1263	1085	63	115	21	0	0	9	4	0	0	1	3	1	2	0	1
Permanent Workforce %	100	85.91	4.99	9.11	1.66	0.00	0.00	0.71	0.32	0.00	0.00	0.08	0.24	0.08	0.16	0.00	0.08
BFA #	154	136	8	10	0	0	0	0	0	0	0	0	0	0	0	0	0
BFA %	100	88.31	5.19	6.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BIO #	89	79	3	7	0	0	0	0	0	0	0	0	0	0	0	0	0
BIO %	100	88.76	3.37	7.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CISE #	78	64	2	12	5	0	0	2	2	0	0	0	0	0	1	0	0
CISE %	100	82.05	2.56	15.38	6.41	0.00	0.00	2.56	2.56	0.00	0.00	0.00	0.00	0.00	1.28	0.00	0.00
EHR #	106	89	6	11	2	0	0	1	1	0	0	0	0	0	0	0	0
EHR %	100	83.96	5.66	10.38	1.89	0.00	0.00	0.94	0.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENG #	101	89	5	7	1	0	0	0	0	0	0	1	0	0	0	0	0
ENG %	100	88.12	4.95	6.93	0.99	0.00	0.00	0.00	0.00	0.00	0.00	0.99	0.00	0.00	0.00	0.00	0.00
GEO #	130	120	1	9	0	0	0	0	0	0	0	0	0	0	0	0	0
GEO %	100	92.31	0.77	6.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IRM #	181	140	20	21	4	0	0	1	1	0	0	0	1	1	0	0	0
IRM %	100	77.35	11.05	11.60	2.21	0.00	0.00	0.55	0.55	0.00	0.00	0.00	0.55	0.55	0.00	0.00	0.00
MPS #	119	98	9	12	3	0	0	2	0	0	0	0	0	0	0	0	1
MPS %	100	82.35	7.56	10.08	2.52	0.00	0.00	1.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.84
NSB #	16	15	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
NSB %	100	93.75	0.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
O/D #	131	117	5	9	1	0	0	0	0	0	0	0	1	0	0	0	0
O/D %	100	89.31	3.82	6.87	0.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.76	0.00	0.00	0.00	0.00
OIG #	131	117	5	9	2	0	0	2	0	0	0	0	0	0	0	0	0
OIG %	100	89.31	3.82	6.87	1.53	0.00	0.00	1.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SBE #	91	79	1	11	3	0	0	1	0	0	0	0	1	0	1	0	0
SBE %	100	86.81	1.10	12.09	3.30	0.00	0.00	1.10	0.00	0.00	0.00	0.00	1.10	0.00	1.10	0.00	0.00





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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	766	649	46	71	14	0	0	5	2	0	0	1	3	0	1	0	1
Total GS Employees %	100	84.73	6.01	9.27	1.83	0.00	0.00	0.65	0.26	0.00	0.00	0.13	0.39	0.00	0.13	0.00	0.13
SES #	84	80	0	4	2	0	0	1	1	0	0	0	0	0	0	0	0
SES %	100	95.24	0.00	4.76	2.38	0.00	0.00	1.19	1.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay #	413	356	17	40	5	0	0	3	1	0	0	0	0	0	1	0	0
Other Senior Pay %	100	86.20	4.12	9.69	1.21	0.00	0.00	0.73	0.24	0.00	0.00	0.00	0.00	0.00	0.24	0.00	0.00
Total Senior Pay #	497	436	17	44	7	0	0	4	2	0	0	0	0	0	1	0	0
Total Senior Pay %	100	87.73	3.42	8.85	1.41	0.00	0.00	0.80	0.40	0.00	0.00	0.00	0.00	0.00	0.20	0.00	0.00
GS-1 to GS-10 #	80	60	10	10	4	0	0	2	1	0	0	0	1	0	0	0	0
GS-1 to GS-10 %	100	75.00	12.50	12.50	5.00	0.00	0.00	2.50	1.25	0.00	0.00	0.00	1.25	0.00	0.00	0.00	0.00
GS-11 to SES #	770	669	36	65	12	0	0	4	2	0	0	1	2	1	0	0	0
GS-11 to SES %	100	86.88	4.68	8.44	1.56	0.00	0.00	0.52	0.26	0.00	0.00	0.13	0.26	0.13	0.00	0.00	0.00





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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
All Other (Unspecified GS) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	39	29	4	6	3	1	0	0	1	0	0	0	0	0	1	0	0
Total GS Employees %	100	74.36	10.26	15.38	7.69	2.56	0.00	0.00	2.56	0.00	0.00	0.00	0.00	0.00	2.56	0.00	0.00
SES #	4	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
SES %	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other Senior Pay (Non-SES) #	199	173	9	17	3	0	0	1	0	1	1	0	0	0	0	0	0
Other Senior Pay (Non-SES) %	100	86.93	4.52	8.54	1.51	0.00	0.00	0.50	0.00	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00
Total Senior Pay #	203	176	9	18	3	0	0	1	0	1	1	0	0	0	0	0	0
Total Senior Pay %	100	86.70	4.43	8.87	1.48	0.00	0.00	0.49	0.00	0.49	0.49	0.00	0.00	0.00	0.00	0.00	0.00
GS-1 to GS-10 #	35	26	4	5	2	1	0	0	1	0	0	0	0	0	0	0	0
GS-1 to GS-10 %	100	74.29	11.43	14.29	5.71	2.86	0.00	0.00	2.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 to SES #	8	6	0	2	1	0	0	0	0	0	0	0	0	0	1	0	0
GS-11 to SES %	100	75.00	0.00	25.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.50	0.00	0.00



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Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
\$160,001-\$170,000 %	100	83.72	6.98	9.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$170,001-\$180,000 #	97	85	3	9	2	0	0	0	2	0	0	0	0	0	0	0	0
\$170,001-\$180,000 %	100	87.63	3.09	9.28	2.06	0.00	0.00	0.00	2.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$180,001 and Greater #	415	367	14	34	6	0	0	4	1	0	0	0	0	0	1	0	0
\$180,001 and Greater %	100	88.43	3.37	8.19	1.45	0.00	0.00	0.96	0.24	0.00	0.00	0.00	0.00	0.00	0.24	0.00	0.00

**Table B5T: SALARY - Distribution by Disability (Participation Rate)**

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
<b>501 Goal %</b>				12.00	2.00												
Up to \$20,000 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	2	1	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	50.00	0.00	50.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	7	3	2	2	1	0	0	0	1	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	42.86	28.57	28.57	14.29	0.00	0.00	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	18	16	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	88.89	11.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	11	8	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	72.73	9.09	18.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$60,001-\$70,000 %	100	85.71	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	10	7	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	70.00	10.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	4	3	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0
\$100,001-\$110,000 %	100	75.00	0.00	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00
\$110,001-\$120,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$120,001-\$130,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	27	24	1	2	1	0	0	0	0	1	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	88.89	3.70	7.41	3.70	0.00	0.00	0.00	0.00	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	10	9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$150,001-\$160,000 %	100	90.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	21	17	1	3	1	0	0	0	0	0	1	0	0	0	0	0	0





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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
External Selections #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES MANAGEMENT (0201) #	39	27	8	4	1	0	0	0	0	0	0	0	0	1	0	0	0
HUMAN RESOURCES MANAGEMENT (0201) %	100	69.23	20.51	10.26	2.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.56	0.00	0.00	0.00
GS-11 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	3	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	33.33	33.33	33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	13	7	4	2	1	0	0	0	0	0	0	0	0	1	0	0	0
GS-13 %	100	53.85	30.77	15.38	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.69	0.00	0.00	0.00
GS-14 #	12	11	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	91.67	0.00	8.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	9	7	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	77.78	22.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SES #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SES %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	6																
Voluntarily Identified Applicants #	197	140	15	42	15	0	0	3	2	0	2	1	0	1	9	0	0
Voluntarily Identified Applicants %	100	71.07	7.61	21.32	7.61	0.00	0.00	1.52	1.02	0.00	1.02	0.51	0.00	0.51	4.57	0.00	0.00





























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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
External Selections #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES MANAGEMENT (0201) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HUMAN RESOURCES MANAGEMENT (0201) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	1																
Voluntarily Identified Applicants #	17	16	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntarily Identified Applicants %	100	94.12	0.00	5.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified External Applicants #	14	13	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified External Applicants %	100	92.86	0.00	7.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MISCELLANEOUS ADMINISTRATION & PROGRAM (0301) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	









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Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Referred Applicants #	5	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GENERAL BIOLOGICAL SCIENCE (0401) #	24	21	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GENERAL BIOLOGICAL SCIENCE (0401) %	100	87.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EE-00 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EE-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EH-00 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EH-00 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-01 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-01 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-02 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-02 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-03 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-03 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	17	14	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-04 %	100	82.35	0.00	17.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	0																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	











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<b>Upward Mobility to Senior Grade Levels</b>	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>GS-15 or Equivalent #</b>																	
GS-15 or Equivalent #	108	94	7	7	1	0	0	0	1	0	0	0	0	0	0	0	0
GS-15 or Equivalent %	100	87.04	6.48	6.48	0.93	0.00	0.00	0.00	0.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
<b>Vacancy Announcements #</b>																	
Vacancy Announcements #	4																
<b>Relevant Applicant Pool %</b>																	
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Internal Applications #</b>																	
Internal Applications #	2	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
<b>Internal Applications %</b>																	
Internal Applications %	100	50.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00
<b>Qualified Internal Applicants #</b>																	
Qualified Internal Applicants #	2	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
<b>Qualified Internal Applicants %</b>																	
Qualified Internal Applicants %	100	50.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00
<b>Referred Applicants #</b>																	
Referred Applicants #	2	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
<b>Referred Applicants %</b>																	
Referred Applicants %	100	50.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00
<b>Interviewed Applicants #</b>																	
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Interviewed Applicants %</b>																	
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Internal Selections #</b>																	
Internal Selections #	2	1	0	1	1	0	0	0	0	0	0	0	1	0	0	0	0
<b>Internal Selections %</b>																	
Internal Selections %	100	50.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
<b>Vacancy Announcements #</b>																	
Vacancy Announcements #	9																
<b>Voluntarily Identified Applicants #</b>																	
Voluntarily Identified Applicants #	359	294	28	37	15	0	4	3	3	0	3	3	0	0	3	0	0
<b>Voluntarily Identified Applicants %</b>																	
Voluntarily Identified Applicants %	100	81.89	7.80	10.31	4.18	0.00	1.11	0.84	0.84	0.00	0.84	0.84	0.00	0.00	0.84	0.00	0.00
<b>Qualified External Applicants #</b>																	
Qualified External Applicants #	197	162	19	16	5	0	1	2	3	0	1	1	0	0	0	0	0
<b>Qualified External Applicants %</b>																	
Qualified External Applicants %	100	82.23	9.64	8.12	2.54	0.00	0.51	1.02	1.52	0.00	0.51	0.51	0.00	0.00	0.00	0.00	0.00
<b>Referred Applicants #</b>																	
Referred Applicants #	196	161	19	16	5	0	1	2	3	0	1	1	0	0	0	0	0
<b>Referred Applicants %</b>																	
Referred Applicants %	100	82.14	9.69	8.16	2.55	0.00	0.51	1.02	1.53	0.00	0.51	0.51	0.00	0.00	0.00	0.00	0.00
<b>Interviewed Applicants #</b>																	
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Interviewed Applicants %</b>																	
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>External Selections #</b>																	
External Selections #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>External Selections %</b>																	
External Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>CAREER DEVELOPMENT PROGRAM</b>																	

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<b>Upward Mobility to Senior Grade Levels</b>	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Slots for Career Development Program #	0																
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>GS-14 or Equivalent #</b>	201	183	6	12	1	0	0	1	0	0	0	0	0	0	0	0	0
GS-14 or Equivalent %	100	91.04	2.99	5.97	0.50	0.00	0.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	1																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Qualified Internal Applicants #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	18																
Voluntarily Identified Applicants #	686	523	46	117	51	0	7	7	3	0	9	5	2	0	24	0	3
Voluntarily Identified Applicants %	100	76.24	6.71	17.06	7.43	0.00	1.02	1.02	0.44	0.00	1.31	0.73	0.29	0.00	3.50	0.00	0.44
Qualified External Applicants #	361	286	20	55	26	0	3	4	2	0	5	4	0	0	12	0	1
Qualified External Applicants %	100	79.22	5.54	15.24	7.20	0.00	0.83	1.11	0.55	0.00	1.39	1.11	0.00	0.00	3.32	0.00	0.28
Referred Applicants #	363	288	20	55	26	0	3	4	2	0	5	4	0	0	12	0	1
Referred Applicants %	100	79.34	5.51	15.15	7.16	0.00	0.83	1.10	0.55	0.00	1.38	1.10	0.00	0.00	3.31	0.00	0.28
Interviewed Applicants #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
External Selections #	13	12	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0
External Selections %	100	92.31	0.00	7.69	7.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.69	0.00	0.00









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<b>Upward Mobility To Management Positions</b>	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Eligible for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Eligible for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Applicants for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Applicants for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Selections for Career Development Program #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Selections for Career Development Program %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Managers #</b>	27	26	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers %	100	96.30	0.00	3.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-04 #	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-04 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AD-05 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AD-05 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	8	7	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	87.50	0.00	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>INTERNAL COMPETITIVE PROMOTIONS</b>																	
Vacancy Announcements #	2																
Relevant Applicant Pool %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Applications #	1	0	0	1	1	0	0	0	0	0	0	0	0	0	1	0	0
Internal Applications %	100	0.00	0.00	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00
Qualified Internal Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Qualified Internal Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Referred Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Referred Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interviewed Applicants #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Interviewed Applicants %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Internal Selections #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Internal Selections %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>NEW HIRES</b>																	
Vacancy Announcements #	6																
Voluntarily Identified Applicants #	201	149	12	40	17	0	2	3	2	0	2	4	0	0	5	0	0
Voluntarily Identified Applicants %	100	74.13	5.97	19.90	8.46	0.00	1.00	1.49	1.00	0.00	1.00	1.99	0.00	0.00	2.49	0.00	0.00
Qualified External Applicants #	112	86	6	20	13	0	2	2	2	0	1	3	0	0	4	0	0
Qualified External Applicants %	100	76.79	5.36	17.86	11.61	0.00	1.79	1.79	1.79	0.00	0.89	2.68	0.00	0.00	3.57	0.00	0.00

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<b>Upward Mobility To Management Positions</b>	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Referred Applicants #	112	86	6	20	13	0	2	2	2	0	1	3	0	0	4	0	0









**Table B9-1: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Participation Rate)**

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
<b>TIME OFF AWARDS</b>																	
Time-Off Awards 1 - 10 hours: Awards Given #	103	89	5	9	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	86.41	4.85	8.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	716	624	32	60	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	6.95	7.01	6.4	6.67	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	54	45	2	7	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	83.33	3.70	12.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	864	720	32	112	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	16	16	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	31	28	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	90.32	9.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	744	672	72	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24	24	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	248	248	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	35.43	35.43	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CASH AWARDS</b>																	
Cash Awards \$500 and Under: Awards Given #	163	135	10	18	4	0	0	3	0	0	0	1	0	0	0	0	0
Cash Awards \$500 and Under: Awards Given %	100	82.82	6.13	11.04	2.45	0.00	0.00	1.84	0.00	0.00	0.00	0.61	0.00	0.00	0.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	69650	57500	4250	7900	1400	0	0	1000	0	0	0	400	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	427.3	425.93	425	438.89	350	0	0	333.33	0	0	0	400	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given #	57	47	2	8	1	0	0	0	0	0	0	0	0	0	0	0	1
Cash Awards: \$501 - \$999: Awards Given %	100	82.46	3.51	14.04	1.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.75
Cash Awards: \$501 - \$999: Total Amount \$	40500	33250	1300	5950	800	0	0	0	0	0	0	0	0	0	0	0	800
Cash Awards: \$501 - \$999: Average Amount \$	710.53	707.45	650	743.75	800	0	0	0	0	0	0	0	0	0	0	0	800
Cash Awards: \$1000 - \$1999: Awards Given #	574	487	31	56	15	0	0	6	3	0	0	1	3	0	1	0	1
Cash Awards: \$1000 - \$1999: Awards Given %	100	84.84	5.40	9.76	2.61	0.00	0.00	1.05	0.52	0.00	0.00	0.17	0.52	0.00	0.17	0.00	0.17
Cash Awards: \$1000 - \$1999: Total Amount \$	698609	591954	37973	68682	3700	0	0	7595	3895	0	0	1000	3000	0	1000	0	1000
Cash Awards: \$1000 - \$1999: Average Amount \$	1217.09	1215.51	1224.94	1226.46	246.67	0	0	1265.83	1298.33	0	0	1000	1000	0	1000	0	1000
Cash Awards: \$2000 - \$2999: Awards Given #	750	662	31	57	6	0	0	3	1	0	0	0	1	0	1	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	100	88.27	4.13	7.60	0.80	0.00	0.00	0.40	0.13	0.00	0.00	0.00	0.13	0.00	0.13	0.00	0.00



**Table B9-2: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Disability (Inclusion Rate)**

Awards	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
<b>TIME OFF AWARDS</b>																		
Time-Off Awards 1 - 10 hours: Awards Given #	103	94	89	5	9	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	8.16	8.19	8.20	7.94	7.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	716	656	624	32	60	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	6.95	0	7.01	6.4	6.67	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	54	47	45	2	7	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	4.28	4.09	4.15	3.17	6.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	864	752	720	32	112	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	16	0	16	16	16	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	31	31	28	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	2.45	2.70	2.58	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	744	744	672	72	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	24	24	24	24	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	7	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	0.55	0.61	0.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	248	248	248	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	35.43	35	35.43	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CASH AWARDS</b>																		
Cash Awards \$500 and Under: Awards Given #	163	145	135	10	18	4	0	0	3	0	0	0	1	0	0	0	0	0
Cash Awards \$500 and Under: Awards Given %	12.91	12.63	12.44	15.87	15.65	19.05	0.00	0.00	33.33	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	69650	61750	57500	4250	7900	1400	0	0	1000	0	0	0	400	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	427.3	-11	425.93	425	438.89	350	0	0	333.33	0	0	0	400	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given #	57	49	47	2	8	1	0	0	0	0	0	0	0	0	0	0	0	1
Cash Awards: \$501 - \$999: Awards Given %	4.51	4.27	4.33	3.17	6.96	4.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
Cash Awards: \$501 - \$999: Total Amount \$	40500	34550	33250	1300	5950	800	0	0	0	0	0	0	0	0	0	0	0	800
Cash Awards: \$501 - \$999: Average Amount \$	710.53	-33	707.45	650	743.75	800	0	0	0	0	0	0	0	0	0	0	0	800
Cash Awards: \$1000 - \$1999: Awards Given #	574	518	487	31	56	15	0	0	6	3	0	0	1	3	0	1	0	1
Cash Awards: \$1000 - \$1999: Awards Given %	45.45	45.12	44.88	49.21	48.70	71.43	0.00	0.00	66.67	75.00	0.00	0.00	100.00	100.00	0.00	50.00	0.00	100.00
Cash Awards: \$1000 - \$1999: Total Amount \$	698609	629927	591954	37973	68682	3700	0	0	7595	3895	0	0	1000	3000	0	1000	0	1000
Cash Awards: \$1000 - \$1999: Average Amount \$	1217.09	-9	1215.51	1224.94	1226.46	246.67	0	0	1265.83	1298.33	0	0	1000	1000	0	1000	0	1000
Cash Awards: \$2000 - \$2999: Awards Given #	750	693	662	31	57	6	0	0	3	1	0	0	0	1	0	1	0	0
Cash Awards: \$2000 - \$2999: Awards Given %	59.38	60.37	61.01	49.21	49.57	28.57	0.00	0.00	33.33	25.00	0.00	0.00	0.00	33.33	0.00	50.00	0.00	0.00

